

Tammy Dunmyre, RN, RAC-CT

Curriculum Vitae



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PROFESSIONAL SUMMARY

Detail-oriented with extensive expertise in clinical assessments, long-term care compliance, and patient care optimization. Strong analytical skills and ability to develop evidence-based recommendations for improving healthcare processes and outcomes. Skilled in identifying inefficiencies and implementing data-driven solutions.

SKILLS

Healthcare management

Interprofessional collaboration

Quality improvement

Patient relations

Records review

Staff education

Attention to detail

Infection control monitoring and reporting

Restorative nursing

Microsoft Office

EXPERIENCE

NURSE CONSULTANT, Butler, PA

Lewis Litigation Support and Clinical Consulting, LLC, April 2025-Present

- Prepare and present in-service education and/or continuing education to Nursing Home Administrators, Registered Nurses, and other long-term care staff.
- Conduct mock surveys of long-term care facilities, personal care homes, and assisted living facilities to determine compliance with state and federal regulatory requirements; Evaluate clinical records in accordance with current standards of nursing care; Provide verbal and written compliance reports; Review existing systems and identify areas where improvements could be made to enhance overall performance.
- Extensively review legal complaints and provide written opinions based on acceptable standards of care.
- Provide expert testimony at trial or deposition.

DIRECTOR OF CLINICAL AND SUPPORT SERVICES, Pittsburgh, PA

Grane Healthcare, August 2022-July 2023

- Provided oversight and support to the structure and function of 12 Skilled Nursing Facilities and 5 Assisted Living Facilities, working in collaboration with facility-level clinical and interdisciplinary teams.
- Coordinated and directed quality assurance activities for an interdisciplinary quality assurance team consisting of Registered Nurses, Licensed Practical Nurses, Licensed Social Worker, Certified Dietary Manager, Dietician, and PCH/ALF Administrator.

- Tracked and communicated all state and/or federal surveys, deficiency status, civil monetary penalties, and impending Denial of Payment for New Admissions.
- Received, investigated, and resolved complaint calls from employees and consumers.
- Assisted legal counsel with record requests; reviewed records and provided oral and written feedback, when requested.
- HIPAA Privacy Officer
- Worker's Compensation Liaison
- Implemented effective policies and procedures that enabled the organization to meet compliance requirements.
- Negotiated with vendors to acquire appropriate equipment.

QUALITY ASSURANCE COMPLIANCE DIRECTOR, Pittsburgh, PA

Grane Healthcare, October 2018–August 2022

- Provided oversight and support to the structure and function of 6 skilled nursing facilities and 3 assisted living facilities, working in collaboration with facility-level clinical and interdisciplinary teams.
- Monitored current federal, state, and local regulations to ensure timely development and/or revision of facility policies and procedures, and provided an annual policy review to meet regulations and standards of care.
- Coordinated and assisted in the administration of clinical, environmental and administrative system audits (mock surveys); Provided facilities with written audit results and recommendations for correction.
- Developed and guided written plans of correction for state and federal citations; Ensured revisit survey preparedness.
- Composed formal and informal dispute resolutions.
- Reviewed facility staffing patterns and nursing care hours per patient day (HPPD) on a daily basis for skilled nursing facilities and PCH/ALF, providing feedback as needed; Closely monitored contract staffing utilization, making recommendations to reduce.
- Prepared annual direct nursing care hours budget recommendations.
- Completed frequent market wage analysis and presented wage adjustment proposals.

QUALITY ASSURANCE EDUCATION DIRECTOR, Pittsburgh, PA

Grane Healthcare, February 2016–October 2018

- Developed staff education programs to ensure staff proficiency, reduce staff turnover, and improve quality of care.
- Assisted with the provision of all educational needs at each facility.
- Facilitated user management and annual training plans of the online learning system; Advised facilities on federal and state regulations related to education requirements, ensuring compliance with all applicable laws.
- Evaluated prospective clinical trials, new products, equipment, etc., and coordinated facility introduction and related educational needs.
- In conjunction with the recruitment agency, actively participated in candidate recruitment and the development of multiple incentive programs.
- Provided oversight for each facility's Nurse Aide Training and Competency Evaluation Program.
- Developed Onboarding, Mentor, and Preceptor programs for licensed nurses and nurse aides.
- Developed clinical pathways for chronic obstructive pulmonary disease and pneumonia.

QUALITY IMPROVEMENT NURSE CONSULTANT, Pittsburgh, PA

Grane Healthcare, January 2013–February 2016

- Conducted routine audits and reviews in multiple skilled nursing facilities.

- Provided expert consultation on issues relating to nurse staffing levels, regulatory compliance, and other relevant topics.
- Developed, implemented, and provided oversight of quality improvement initiatives and programs.
- Provided consultation and training for staff on quality improvement processes and best practices.
- Assisted with the rollout of a new electronic medical record system.

DIRECTOR OF NURSING, Kittanning, PA

Kittanning Care Center, August 2008–June 2012

- Supervised daily operations of nursing staff including scheduling, assigning tasks, and evaluating performance.
- Conducted regular meetings with nursing staff to discuss operational issues, safety protocols, new technologies, and professional development opportunities.
- Identified staffing needs and managed recruitment processes for nursing personnel.
- Investigated complaints regarding nursing staff or patient care practices.
- Monitored budgeting activities for the department, such as payroll expenses and supply costs.

ASSISTANT DIRECTOR OF NURSING, Kittanning, PA

Kittanning Care Center, August 2007–August 2008

- Assisted the Director of Nursing with the day-to-day operations of the nursing department, including budgeting, scheduling, and staff management.
- Collaborated with other departments to develop innovative strategies for improving patient care outcomes.
- Conducted audits of patient records to ensure accuracy in documentation.
- Provided support and guidance to nurses on shift to ensure proper implementation of protocols.
- Liaised with patients, families and support departments to plan for patient needs.
- Reviewed new resident referrals for appropriateness of placement, given on-site available resources for medical care.

STAFF DEVELOPMENT COORDINATOR, Kittanning, PA

Kittanning Care Center, February 2006–August 2007

- Maintained accurate records of all training activities including attendance lists, course materials, and evaluations.
- Developed and implemented staff development programs to enhance employee skills and knowledge of organizational policies and procedures.
- Administered pre-employment assessments prior to hiring new personnel, in order to determine suitability for positions.
- Developed and provided training and staff development programs using knowledge of classroom training, demonstrations, on-the-job training, meetings, conferences, and workshops.
- Developed and organized training manuals, multimedia visual aids, and other educational materials.
- Served as the facility's Nurse Aide Training and Competency Evaluation Program (NATCEP) Instructor.

RESTORATIVE NURSE MANAGER, Kittanning, PA

Kittanning Care Center, June 2005–February 2006

- Developed and implemented restorative nursing programs to ensure patient safety and satisfaction.
- Maintained accurate records of interventions, treatments and outcomes for all patients.
- Coordinated with physicians and therapists regarding plan of care modifications based on changes in condition or prognosis.

- Conducted regular rounds to evaluate the effectiveness of restorative nursing practices.
- Assisted in training staff on the principles of restorative nursing, including evidence-based practice.

RN SUPERVISOR, Kittanning, PA

Kittanning Care Center, November 2002-June 2005

- Supervised, directed, and controlled the activities of nursing personnel to ensure the highest quality of care was always maintained.
- Exhibited strong problem-solving skills to troubleshoot clinical issues while maintaining quality patient care.
- Utilized excellent communication skills when interacting with patients, families, physicians, and other members of the health care team.
- Assisted the Registered Nurse Assessment Coordinator on an as needed basis with the completion of Minimum Data Sets and facilitation of new admission and quarterly resident/family care conferences.

EDUCATION

ASSOCIATE OF APPLIED SCIENCE IN NURSING, Butler, PA

Butler County Community College, May 1994

PROFESSIONAL LICENSES AND CERTIFICATIONS

- **Registered Nurse, Pennsylvania Licensure**
August 1994–October 2026
- **Nurse Aide Training Program Train the Educator**
April 2003
- **Resident Assessment Coordinator – Certified (RAC-CT)**
November 2025 – November 2027

PROFESSIONAL MEMBERSHIPS

Pennsylvania Health Care Association
American Association of Post-Acute Care Nursing
Pennsylvania Association of Directors of Nursing Administration
American Nurses Association

COMMITTEES

PHCA Workforce Development Committee, 2019

- Testified on behalf of all long-term care providers in front of the Pennsylvania House of Representatives Health Committee on the barriers of recruiting and retaining staff in long-term care.