

Curriculum Vitae

Terri L. Gabany, BSN, RN, NHA, WCC, RAC-CT

1326 Scrubgrass Road, Mercer, PA 16137

terri.gabany@LtcLnc.com

Cell Phone: (724)-372-8242

Professional Experience

Trinity Oaks Personal Care: September 2023 to August 2025

117 Shadyrest Road Ellwood City, Pa 16117

- Provide direct nursing care at a personal care facility including medication passes, treatments, documentation, supervision of personal care attendants and assist in developing policies, procedures, and the staff

Lewis Litigation Support and Clinical Consulting, LLC: March 2016 to Current

108 Hansen Ave. Butler, Pa 16001

- Review long term care facilities legal complaints to formulate an opinion about the care provided by the nurses
- Research the standard of care
- Articulate that opinion to the retaining attorney
- Review third party records and depositions
- Provide written reports as requested including rebut opposing experts report

As of August 4, 2025

- Prepare and present in-service education to Nursing Home Administrators, Registered Nurses and others employed in long term care
- Testify at deposition or trial
- Attend and participate in continuing education programs to maintain current nursing and administrator's license

Nursing Home Administrator: February 2018 to November 2022

Grove Manor Nursing Home, Grove City, Pennsylvania

- Responsible for planning, organizing, staffing, directing, coordinating, reporting, budgeting, and physical management of facility, residents, and equipment in such a manner that the purpose of the facility will be established and maintained in accordance with established policies.
- Establish facility procedures that are in accordance with Federal, State and local laws pertaining to the total health care needs and safety of the residents.

Director of Nursing: June 2006 to February 2018

Grove Manor Nursing Home, Grove City, Pennsylvania

- Responsible for the direction, supervision, planning, organization and evaluation of all nursing services provided at skilled facility
- Ensures nursing department compliance with the federal, state and local regulations
- Directs the implementation of policy and procedures to guarantee compliance related to standards of nursing practice

As of August 4, 2025

- Reviews medical records to assure state, federal and company documentation has been completed
- Completes daily rounds at the facility to ensure quality care
- Maintains adequate staffing patterns through recruitment, interviews, hiring and retaining nursing employees to meet state requirements
- Serves as Infection Control Nurse and ensures the Infection Control Program is followed
- Reports trends to the QA committee based on infection guidelines from Act 52 and the Department of Health
- Oversees the facility wound program and completes weekly wound rounds to ensure policy and procedures are followed
- Provides mentoring and support to new DON's in the field of skilled nursing
- Assists in the state and federal survey process
- Manages and monitors the nursing department budgets and finances
- Represents the facility in various professional and community events
- Attends and participates in the Health and Safety Committee, In-service training and Performance Improvement Committee
- Investigates complaints and grievances concerning the nursing department

Director/Assistant Director of Nursing Services: April 1998 to June 2006

Overlook Medical Clinic, New Wilmington, Pennsylvania

- Responsible for the planning, organization, direction, supervision and evaluation of all the nursing services provided in the facility
- Provided in-service education and staff meetings to nursing staff

As of August 4, 2025

- Developed and implemented the Wound Care Program

Clinical Supervisor: 1991 to April 1998

IHS Grove City, Pennsylvania

- Managed the day-to-day operations of the nursing department
- Oversee and manage contracted rehabilitation needs for home health care services
- Provided initial home health visits to develop the plan of care for patients
- Developed and implemented a quality assurance program to maintain JCAHO accreditation
- Provided 24 hour on call support for in home care

RN- Charge Nurse: 1990-1991

Hill Crest Nursing Center, Grove City, Pennsylvania

- Directed the nursing care on a 60-bed skilled and intermediate unit on daylight shift

RN- Telemetry Nurse: 1988-1990

Grove City Medical Center, Grove City, Pennsylvania

- Provided direct nursing care on a medical floor which included reading telemetry monitors on all three shifts

LPN: 1983-1988

Hill Crest Nursing Center, Grove City, Pennsylvania

- Provided direct nursing care on a 60-bed intermediate level unit including medication pass, treatments, documentation and supervision of nurse aides

As of August 4, 2025

Education, Certification, and Professional Licenses

Bachelor of Science in Nursing: 1996
Pennsylvania State University, Sharon, Pennsylvania

Certification in Nursing Management: 1996
Pennsylvania State University, Sharon, Pennsylvania

Diploma RN: 1988
Sharon Regional Health System School of Nursing, Sharon, Pennsylvania

Licensed Practical Nurse: 1983
Mercer County Area Vocational Technical School, Mercer, Pennsylvania

Wound Care Certified, November 2012 Re-certification 2017, and 2022
National Alliance of Wound Care, 11817 Crestview Blvd, Kokomo, IN 46901;
Certification: #11161202

Nursing Home Administrator Professional Certification, June 2017 Re-certification
2020, and 2022
Pennsylvania State University, Monaca, Pennsylvania

Resident Assessment Coordinator-Certified, 2023; Re-certification January 13, 2025
American Association of Post-Acute Care Nursing, Denver, Colorado

Active Pennsylvania Licenses:

Nursing Home Administrator NH007765 Initial License Date: February 13, 2018
Registered Nurse RN 297632L Initial License Date: September 16, 1988

Professional Presentations and Memberships

Member: Pennsylvania Association

- Directors of Nursing Administration/ Long Term Care, 2003-current
- Area I President, 2014-2022
- Board Member, 2008-2022
- Bylaws Committee Member, 2008-2022
- Scholarship Committee Member, 2008-2022

Member: Mercer County Mental Health and Intellectual Disabilities Advisory Board

- Member since August 5, 2020

Member: American Association of Post-Acute Nursing

As of August 4, 2025

Member: Pennsylvania Health Care Association

Member: National Association of Directors of Nursing Administration in LTC