

Curriculum Vitae

Ivana Ashley Paulino, BSN, RN

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Professional Summary

Experienced Registered Nurse with extensive healthcare expertise spanning more than ten years. Demonstrated specialization in long-term care and subacute settings, supplemented by valuable exposure to hospital environments. Well-versed in pivotal roles including Unit Manager, Staff Development Coordinator, RNAC, Infection Preventionist, and Correctional Nurse. Committed to upholding the highest standards of patient care and dedicated to continuous professional growth.

Work Experience

June 2024- Present

Senior Nurse Consultant

Lewis Litigation Support & Clinical Consulting, LLC, Butler, Pennsylvania

- Conduct comprehensive evaluations of clinical records to assess adherence to nursing standards of care providing detailed written reports and consultation to ensure quality of care in long-term care facilities.
- Offer expert testimony in legal proceedings, leveraging extensive experience to articulate opinions on nursing care standards, review third-party records and depositions, and provide strategic guidance to clients facing legal complaints in the long-term care sector.
- Develop and deliver tailored in-service education programs for Nursing Home Administrators, Registered Nurses, and other long-term care staff, focusing on professional license renewal and compliance with industry best practices.

January 2023- Present

Agency Registered Nurse

ESHYFT, Pennsylvania

- Provide temporary staffing support in long-term care and residential assisted living settings to ensure continuity of care during peak demand periods and covering staffing gaps.
- Strong understanding of healthcare regulations, care standards, and documentation requirements. Dedicated to upholding compliance with industry best practices and regulatory standards in nursing practice.

June 2023- October 2023

Staff Development Coordinator/ Infection Preventionist

Linwood Nursing and Rehabilitation Center, Scranton, Pennsylvania

- Experienced in designing and delivering tailored staff development programs.
- Recognized for fostering a culture of continuous learning and improvement among healthcare teams, resulting in enhanced patient safety and quality of care.
- Proficient in implementing and monitoring infection control protocols to safeguard patient health and regulatory compliance.
- Demonstrated track record of effectively reducing healthcare-associated infections through proactive measures and staff education.

September 2022- March 2023

RN Unit Manager

Aventura at Terrace View, Blakely, Pennsylvania

- Experienced in overseeing clinical care delivery on the subacute floor, conducting regular assessments and audits to ensure adherence to standards of care and regulatory requirements.
- Proven ability to implement quality improvement initiatives and address performance issues to enhance patient outcomes and satisfaction in subacute care settings.

June 2022- November 2022

Operating Room Nurse

Wilkes – Barre General Hospital, Wilkes Barre, Pennsylvania

- Proficient in providing perioperative care to patients undergoing surgical procedures, ensuring their safety, comfort, and well-being throughout the surgical process.
- Adhere strictly to established protocols for sterilization, disinfection, and surgical site preparation to maintain patient safety and prevent healthcare-associated infections.

March 2022- September 2022

Registered Nurse Assessment Coordinator

Dunmore Health Care Center, Dunmore, Pennsylvania

- Proficient in conducting comprehensive resident assessments and completing Minimum Data Set (MDS) documentation in accordance with regulatory requirements.
- Experienced in performing audits and reviews of MDS documentation to maintain accuracy, consistency, and compliance with regulatory standards.
- Proven ability to collaborate with interdisciplinary teams to identify and address areas for improvement in resident care plans and documentation practices.

May 2018-June 2019

Correctional Nurse

Volusia Regional Juvenile Detention Center, Daytona Beach, Florida

- Proficient in providing healthcare services within correctional facilities, addressing the unique medical and mental health needs of incarcerated individuals.
- Demonstrated ability to effectively manage medical emergencies and crises within the correctional environment, including incidents of violence, self-harm, or medical emergencies.

March 2014- January 2018

LPN Unit Manager/ Charge Nurse

Canterbury at Cedar Grove, Cedar Grove, New Jersey

- Developed strong skills in medication pass procedures, ensuring accurate dosing and adherence to medication schedules for patients.
- Acquired advanced knowledge in wound assessment, treatment, and management, including wound cleaning, dressing changes, and wound healing monitoring.
- Experienced in assessing IV sites for complications, maintaining IV catheters, and ensuring infusion accuracy and patient safety.
- Acquired expertise in various clinical procedures, including nasogastric (NG) tube insertion, tracheostomy care, and ostomy care.

Education

Chamberlain University (*2022- 2024*)

North Brunswick Township, New Jersey

- Bachelor of Science in Nursing -*Summa Cum Laude*

Daytona State College (*2019- 2021*)

Daytona Beach, Florida

- Associate Degree in Nursing

Passaic County Technical Institute (*2012- 2013*)

Wayne, New Jersey

- Licensed Practical Nurse

Professional Affiliations

Sigma Theta Tau International (*2023*)

Alpha Delta Nu (*2020*)

Professional Licenses and Certifications

Registered Nurse License, Pennsylvania <i>(Active)</i>	<i>Issued 01/2022</i>
Licensed Practical Nurse, Florida <i>(Not Active)</i>	<i>Issued 02/2018; Expired 07/2023</i>
Licensed Practical Nurse, New Jersey <i>(Not Active)</i>	<i>Issued 02/2014; Expired 06/2020</i>
Clinical Care for Autistic Adults, Harvard Medical School	<i>Completed 06/2024</i>
Infection Control Preventionist, CDC	<i>Completed 05/2023</i>
Columbia-Suicide Severity Rating Scale (C-SSRS) Training	<i>Completed 01/2024</i>
Basic Life Support, American Red Cross	<i>Completed 03/2024</i>